

III-Health Retirement : Employer's Decision Notice

This form should be submitted via i-Connect (NCC send to PenDocs)

(Employers not yet onboarded, post paper copy to: Norfolk Pension Fund, County Hall, Martineau Lane, NORWICH, NR1 2DH)

Employer	
Member's Full Name	
Job Title	Payroll Ref
NI Number	Date of Retirement

In the light of the medical certificate (R18) attached, this member's employment has been terminated on the grounds that he or she is permanently incapable of discharging efficiently the duties of their employment on the grounds of ill health or infirmity of mind or body.

III health retirement benefits have been awarded to the member under the tier indicated below. **Tier 1** – Unlikely to be capable of undertaking gainful employment before their normal

Tier 2 –	Likely to be capable of undertaking gainful employment before their normal
	pension age but not within three years.

Tier 3 – Likely to be capable of undertaking gainful employment within three years or before their normal pension age, if earlier

'Gainful employment' means paid employment for at least 30 hours per week for at least a year 'Normal Pension Age' means the individuals State Pension Age

Please enclose the medical certificate (form R18) w	hen sending this form to NPF

Detailed ill-health guidance can be found in your Employer's Administration Manual

Declaration				
I confirm I am authorised to complete this form on behalf of an Employer participating in the Norfolk Pension Fund.				
Wet signature if paper copy otherwise input your email address in the 'Signed' box:				
Signed	Date			
Contact Name	Telephone			

pension age.