

# Norfolk Pension Fund Pensions Oversight Board



Date: **Tuesday 2 June 2026**

Time: **10:00am**

Venue: **Lower Ground, County Hall: Room 7**

## Membership

### Chair

Vacancy

### Employer Representatives

Sally Albrow	Norfolk County Council
Julie Brown	Broadland District Council
Vacancy	Employer Rep (non-levying)

### Scheme Member representatives

Frances Crum	Active / Deferred member
Peter Baker	Pensioner member
Robin Konieczny	Trade Union

## Agenda

1. **Welcome and Introduction**
2. **Apologies**  
To receive apologies
3. **Minutes and matters arising**  
To agree the minutes of the meeting on the 10 February 2026.
4. **Declarations of interest**  
Members to declare any conflict of interest. For the purposes of a member of a Local Pension Board (the Pension Oversight Board), a 'conflict of interest' may be defined as a financial or other interest which is likely to prejudice a person's exercise of functions of a Local Pension Board. (A conflict does not include a financial or other interest arising merely by virtue of being a member of the LGPS / Norfolk Pension Fund). Therefore, a conflict of interest may arise when a member of a Local Pension Board:
  - must fulfil their legal duty to assist the Administering Authority; and
  - at the same time, they have:
    - a separate personal interest (financial or otherwise); or

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- another responsibility in relation to that matter, giving rise to a possible conflict with their first responsibility as a Local Pension Board member.
- 5. **Board Membership update**  
To note latest updates on Board membership and recruitment.
- 6. **Items of urgent business**  
To receive any items of business which the Chairman decides should be considered as a matter of urgency.
- 7. **Update on New Roles: Independent Person and New County Council Appointments**
- 8. **Pensions Committee**  
Feedback from the Pensions Committee meeting on 10 March 2026 and items to be raised at the 23 June 2026 meeting.
- 9. **LGPS Reform**  
Update on latest reform
  - Access and Fairness/ Access and Protection
  - Fit for the Future update: Pooling & Governance
- 10. **Norfolk Pension Fund Operational Update**  
An update on operational performance and issues, including ACCESS / Central, Governance update.
- 11. **POB update - Updated Code of conduct & POB**  
remuneration & recruitment of independent chair

15-minute break & refreshments

- 12. **Triennial Valuation Conclusion & Gender Pensions Gap**  
– Alex Younger
- 13. **RI presentation from Central** – Patrick O'Hara
- 14. **Operational Review: Access and Fairness / Access and Protection** - Matthew Crane
- 15. **Operational Review: Cyber Update on Action Plan & Strategy Refresh**
- 16. **Operational review: Local Government Reorganisation (LGR)**  
Update following announcement from Government of 3 unitary authorities
- 17. **Risk Management**  
An update on the Norfolk Pension Fund's risk management framework, to include the latest risk update and heat map.
- 18. **Internal Audit reports**  
None

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19. **Knowledge, skills and training**  
Lola, NKA
20. **Forward work programme for the Pensions Oversight Board**
21. **Date of next meeting**  
To confirm the date of the next meeting

Contact for questions about this agenda: Eunice Walcott, Head of Governance and Compliance, Norfolk Pension Fund Email: [eunice.walcott@norfolk.gov.uk](mailto:eunice.walcott@norfolk.gov.uk) Tel.: 01603 222 960 Date agenda published: 24/5/2026