

Employer's Authorisation Awarding Additional Pension Early Retirement and Waiving Benefit Reductions

This form should be submitted via i-Connect (NCC send to PenDocs) (Employers not yet onboarded, post paper copy to:

Norfolk Pension Fund, County Hall, Martineau Lane, NORWICH, NR1 2DH)

Employer / NCC Dept	
Member's Full Name	
NI Number	Termination Date

Retirement Codes (Tick one option)	Reason for Retirement	Is this form needed?	Relevant Sections
R1	Member aged 60+	Only if additional pension is being awarded or reduction is being waived	A, B & D
R2 Member aged 55 to 59		Only if additional pension is being awarded or if a reduction is being waived	A, B & D
R3	Redundancy (age 55+)	Yes	A & D
R4	Business efficiency (age 55+)	Yes	A & D
R5 III Health (forms R18 & R45 also needed)		Only if additional pension is being awarded	A & D
R6	Flexible retirement (age 55+) Yes A, C & D		A, C & D
R7	Age 75 attained – benefits payable	Only if additional pension is being awarded	A & D

Section	A Award of additional pension (tick and complete one option)	
	The Employer has resolved to award an additional pension of (in addition to any automatically granted on III-health Retirement)	p.a.
	The Employer has resolved to award additional pension equivalent to a capital sum** of NB: ** This will be billed as a one-off payment regardless of your strain choice in Section D	
	The Employer has resolved not to award any additional pension.	

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tion B Employer's waiver : Early retirer
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The Employer agrees to waive (at its own cost) any reduction to pension?

All / Part / None

YES / NO

Project Code

ХР

If 'Part', please give details

Sec

Section C Employer's consent and waiver : Flexible retirement

The member's hours of work or grade reduced from the day after the termination date? The Employer agrees (at its own cost) to immediate benefits on flexible retirement? **YES / NO**

The Employer agrees to waive (at its own cost) any reduction to benefits?

Section D Capital costs : Additional pension awards or fund strain cost

The total capital cost of any additional pension award and / or pension fund strain would normally be invoiced as a one-off payment unless you prefer to make equal instalments over 36 months The Employer would prefer to settle any capital costs by making equal instalments over 36 months?

Invoice reference (Optional) Employers other than Norfolk CC

If you need indentification on our invoices, please enter the code to be used : *(please take this from the list issued by the Norfolk Pension Fund)*

FIMS Code (compulsory) Norfolk County Council departments only					
STRAIN COST		COST OF ADDITIONAL PENSION			
/ 18020 / (project code if required)		/ 18010 / (project code if required)			
Employer's authorisation Please complete this box in all cases					
I confirm on behalf of the Employer the details on this form are correct and it agrees to meet any costs arising from the consents given; and I have authority to do so. Wet signature if paper copy otherwise input your email address in the 'Signed' box:					
Signed		Date			
Contact Name	Telephone				
NPF will treat this form as authority to pay any additional benefits arising from the discretions exercised; and as confirming any necessary consents have been obtained. You should ensure you have authority to					

sign it and it complies with your Policy Statement.

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