

#### Employer's Authorisation Awarding Additional Pension Early Retirement and Waiving Benefit Reductions

# This form should be submitted via i-Connect (NCC send to PenDocs) (Employers not yet onboarded, post paper copy to:

Norfolk Pension Fund, County Hall, Martineau Lane, NORWICH, NR1 2DH)

Employer / NCC Dept	
Member's Full Name	
<b>NI Number</b>	Termination Date

Retirement Codes (Tick one option)	Reason for Retirement	Is this form needed?	Relevant Sections
R1	Member aged 60+	Only if additional pension is being awarded or reduction is being waived	A, B & D
R2 Member aged 55 to 59		Only if additional pension is being awarded or if a reduction is being waived	A, B & D
R3	Redundancy (age 55+)	Yes	A & D
R4	Business efficiency (age 55+)	Yes	A & D
R5 III Health (forms R18 & R45 also needed)		Only if additional pension is being awarded	A & D
R6	Flexible retirement (age 55+) Yes A, C & D		A, C & D
R7	Age 75 attained – benefits payable	Only if additional pension is being awarded	A & D

Section	A Award of additional pension (tick and complete one option)	
	The Employer has resolved to award an additional pension of (in addition to any automatically granted on III-health Retirement)	p.a.
	The Employer has resolved to award additional pension equivalent to a capital sum** of NB: ** This will be billed as a one-off payment regardless of your strain choice in Section D	
	The Employer has resolved not to award any additional pension.	

### This form should be submitted via i-Connect. (NCC send to PenDocs)

tion B Employer's waiver : Early retirer
--

The Employer agrees to waive (at its own cost) any reduction to pension?

#### All / Part / None

YES / NO

Project Code

ХР

If 'Part', please give details

Sec

### Section C Employer's consent and waiver : Flexible retirement

The member's hours of work or grade reduced from the day after the termination date? The Employer agrees (at its own cost) to immediate benefits on flexible retirement? **YES / NO** 

The Employer agrees to waive (at its own cost) any reduction to benefits?

#### Section D Capital costs : Additional pension awards or fund strain cost

The total capital cost of any additional pension award and / or pension fund strain would normally be invoiced as a one-off payment unless you prefer to make equal instalments over 36 months The Employer would prefer to settle any capital costs by making equal instalments over 36 months?

## Invoice reference (Optional) Employers other than Norfolk CC

If you need indentification on our invoices, please enter the code to be used : *(please take this from the list issued by the Norfolk Pension Fund)* 

FIMS Code (compulsory) Norfolk County Council departments only					
STRAIN COST		COST OF ADDITIONAL PENSION			
/ <b>18020</b> / (project code if required)		/ 18010 / (project code if required)			
Employer's authorisation Please complete this box in all cases					
I confirm on behalf of the Employer the details on this form are correct and it agrees to meet any costs arising from the consents given; and I have authority to do so. Wet signature if paper copy otherwise input your email address in the 'Signed' box:					
Signed		Date			
Contact Name	Telephone				
NPF will treat this form as authority to pay any additional benefits arising from the discretions exercised; and as confirming any necessary consents have been obtained. You should ensure you have authority to					

sign it and it complies with your Policy Statement.

### This form should be submitted via i-Connect. (NCC send to PenDocs)